

SAFETY LEADERSHIP TRAINING

Thank you to all those who joined us last week as we met at Orchard Creek for Leadership Safety Training. Representatives from civil, concrete, structural steel, mechanical/plumbing, electrical and logistics divisions all gathered for the day.



Attendees spent time reviewing company policies and procedures as they are impacted by the overall market. Executive Vice President, David Gauldin II kicked off the morning by welcoming everyone and reminding us all about the importance of change management and the TEAM decision making model outlined below.

Talk **Define Tasks Discuss & Review Design & Plan**

Empower Encourage Feedback Analyze Alternatives Inspire Buy In Designate Leaders

Apply Implement **Finalize Details**

Observatior

TRUCTION

Make **Execute the Plan Monitor Progress**

Communicate

MATHERS SAFETY RESOURCES

Additionally, the Team spoke about the importance of each team member doing their part to contribute to the ongoing safety of the team. We're all responsible every day for ourselves and for one another. To ensure safety measures are well known and safety concerns are shared, included here are links to the safety manual and the Safety Observation Report.





Mathers Construction Team