



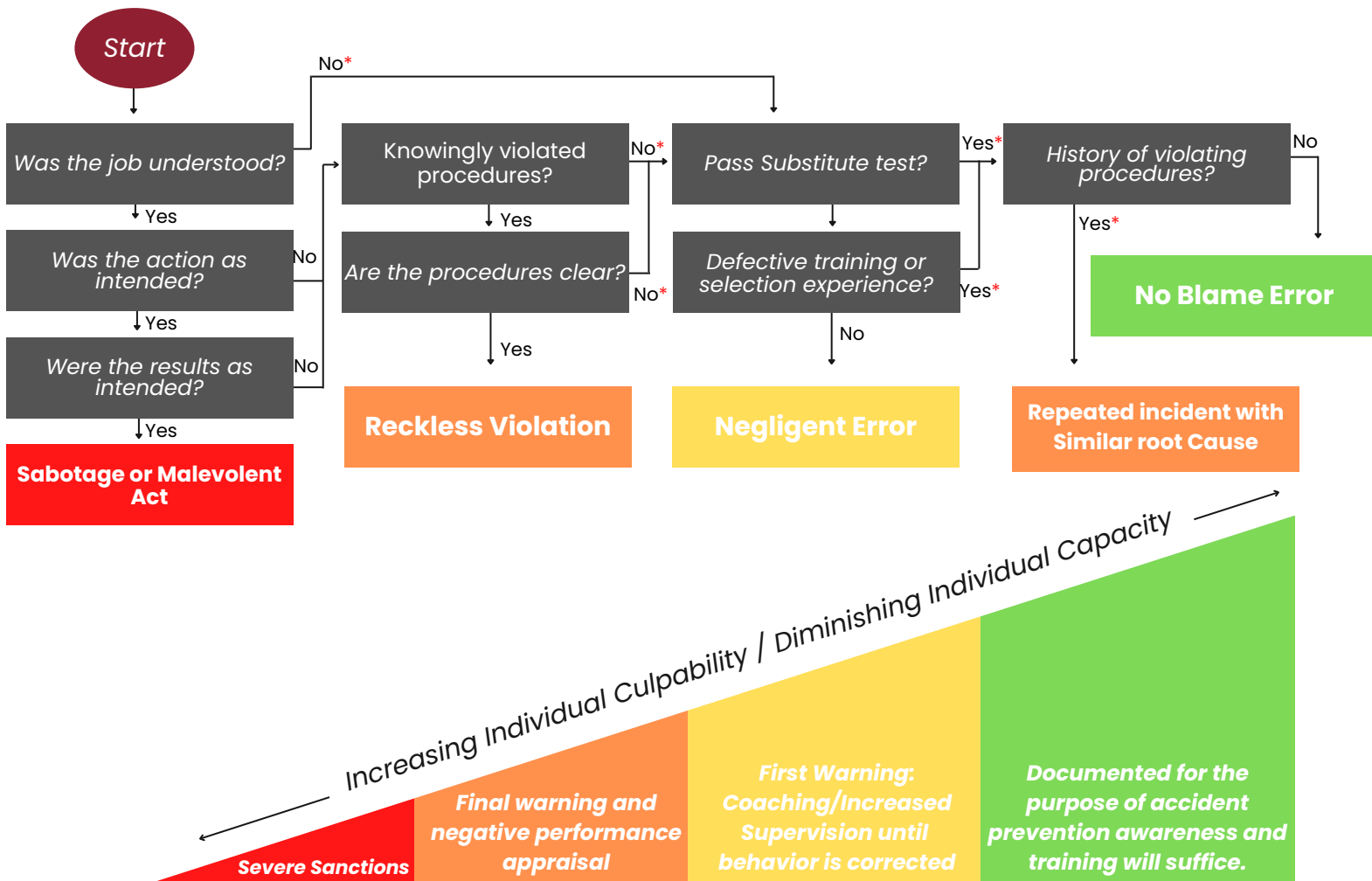
MATHERS SAFETY SNAPSHOT

Each week the Mathers Safety Team meets to review on site incidents and track trends across the company in an effort to increase transparency and to develop proactive plans to mitigate reportable incidents.

GUIDE TO JUST CULTURE

Last week we explored who has Stop Work Authority when operating within a Just Safety Culture. This week we are diving in to learn more about how the Just Culture Process works. The Algorithm outlined below allows us to work through the causes of an accident, incident or near miss and work out which systems need updating to prevent the same happening again.

THE PROCESS



*Indicates a 'System' induced error. Manager/supervisor must evaluate what part of the system failed and what corrective and preventative action is required. Corrective and preventative action shall be documented for management review.