



MATHERS SAFETY SNAPSHOT

Each week the Mathers Safety Team meets to review on site incidents and track trends across the company in an effort to increase transparency and to develop proactive plans to mitigate reportable incidents.

STOP WORK AUTHORITY, WHO HAS IT?

If you're working and you see something that you deem unsafe, or if you notice at-risk behavior going on, take the initiative and stop work. Sometimes the most important work you can do is to STOP WORKING. EVERY Team Member has Stop Work Authority.

Stop Work Authority (SWA) provides team members the responsibility and obligation to stop work when a perceived unsafe condition or behavior may result in an unwanted event. Performing a Stop Work Authority to correct safety hazards and halt potential unsafe actions before they happen is not only responsible, but also effective.

Within a Just Safety Culture, Stop Work Authority empowers any employee to stop work without fear of retaliation if they observe an action or activity they believe to be unsafe.

Stop Work Authority may include, but are not limited to the following:

- Change in conditions
- Changes to scope of work or work plan
- Emergency situation
- Equipment used improperly
- Lack of knowledge, understanding or information
- Near-miss incident
- Unsafe conditions
- Alarms

Safety
Takes
Official
Priority

If you're working and you see a process that is not being followed correctly, or if you notice at-risk behavior going on, take the initiative and call a quick time-out. Then confer with your Teammates to make sure everyone knows the safe way to continue. On the other side, if someone tells you to stop work, you need to stop the job immediately. Remember, your co-workers are trying to keep you safe, not punish you.