

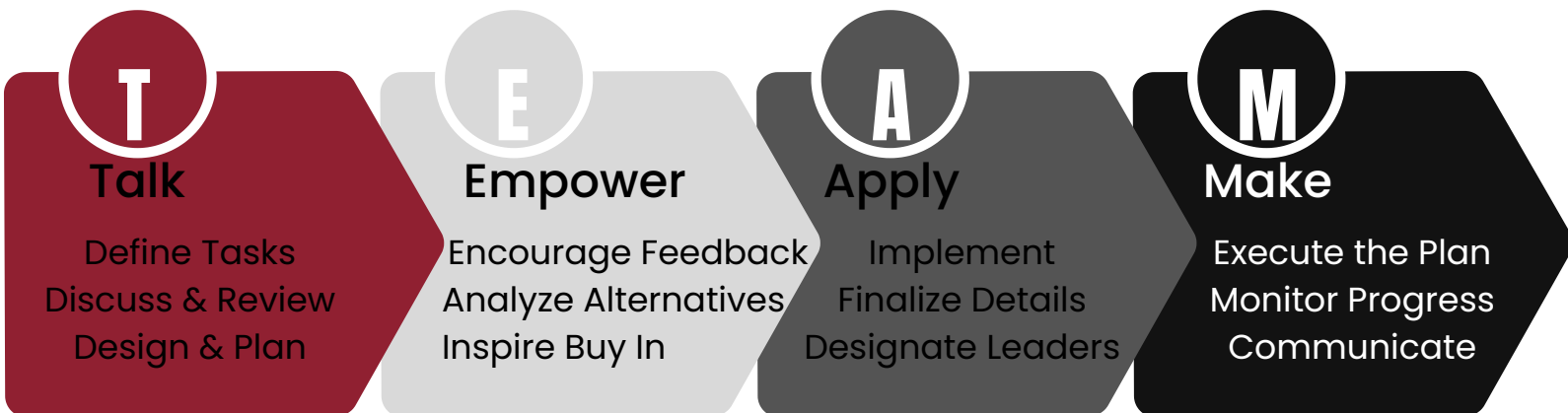


MATHERS SAFETY SNAPSHOT

Each week the Mathers Safety Team meets to review on site incidents and track trends across the company in an effort to increase transparency and to develop proactive plans to mitigate reportable incidents.

This week as the Safety Team met they spoke about an emerging trend across Mathers sites related to how team members are responding to change. Specifically incidents that can be categorized as a failure to manage change.

It is important as we are working on site and in environments where we may move from one job to the next that we take the time to stop work, and follow proper processes as if it is a new job. There are times when items are being missed because we are making assumptions about sites, and scope of work and not stopping to evaluate the whole picture.



MANAGEMENT OF CHANGE

Management of change on projects is vital to the effective & safe completion of tasks on the jobs including:

- Transitioning between one task to another
- Executing correct quality & document controls
- Executing costing & job control
- Timely and quality execution of projects
- Safely executing tasks
- Effective communication between team members

We must focus on the tasks and slow down to think about the steps and processes that are required to proceed and complete the job safely, accurately, and efficiently. The TEAM decision making model above can aid in our daily action plans in the field and will improve decision making as our projects proceed.