

# APPLICATION FOR EMPLOYMENT

Mathers Construction Team  
 435 Essex Avenue, Suite 112  
 Waynesboro, VA 22980-4046  
 An Equal Opportunity Employer



Please complete and return to Crystal Murphy at cmurphy@mathers-team.com with a copy of your most recent resume.

Last Name	First	Middle Initial	Date
Street Address			Home Phone Number ( )
City, State, Zip			Cell Phone Number: ( )
Have you previously worked for Mathers Construction Team? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please state dates of work and position:			
Position Desired:		Wage rate desired:	
Hours you are available to work:		Are you available to work: <input type="checkbox"/> Weekends <input type="checkbox"/> Nights <input type="checkbox"/> Overtime <input type="checkbox"/> Holidays	
Are you willing to work out of town? <input type="checkbox"/> Yes <input type="checkbox"/> No		When will you be available to begin work?	
Are you willing to take a Drug Test? <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you ever been convicted of a law violation(s), including moving traffic violations? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have a current and valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list all and explain.	
Other special training or skills (languages, machine operation, etc.)			
If you are under 18 years of age, can you provide proof of your eligibility to work? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable		Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	

All applicants are considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other discriminatory factors prohibited by law.

### Applicant Statement

- I hereby certify that all statements made in this application are true and correct to the best of my knowledge. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire or termination of employment.
- I understand that an investigative report may be made as to my character and general reputation. I authorize all past employers, schools, persons, and organizations having relevant information or knowledge to provide to Mathers Construction Team or its duly authorized representative for its use in deciding whether or not to offer me employment and specifically waive any required written notifications. I hereby release employers, schools, persons, and organizations from all liability in responding to inquiries in connection with my application.
- I understand that if offered a position with Mathers Construction Team I will be required to submit to a background check and drug screen as a condition of employment. Any unsatisfactory results, refusal to cooperate with, or any attempt to affect the results of this pre-employment background check will result in withdrawal of any employment offer or termination of employment if already employed.
- I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Mathers Construction Team is of an "at will" nature. If an employment relationship is established, I retain the option, as does the company, of ending my employment at any time, with or without notice and with or without cause. This is not a contract of employment.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature